



ARENKWE

ACADEMY

— TAILORED TRAINING. TRUSTED EXCELLENCE —



Arenkwe Academy (Pty) Ltd

BUSINESS PROFILE

Invest in your people - Solutions that Shape Stronger Organisations

THE APEX OF PROFESSIONAL GOVERNANCE TRAINING

Arenkwe Academy (Pty) Ltd (Arenkwe), a subsidiary of Arenkwe Holdings, stands as a mainstay of corporate excellence, a professional services consulting firm synonymous with expertise in company secretariat, governance, risk, compliance and controls (GRC&C) and artificial intelligence (AI) applications training and workshops carefully curated to our clients needs.

Arenkwe is committed to enabling directors, executive leaders, senior management, and teams to bridge the gap to the next generation of AI applications and give back the most valuable commodity "TIME". With a presence spanning financial institutions, JSE and AltX-listed entities, state-owned enterprises, municipalities, regulatory bodies, private corporations, trusts and non-profit organisations, Arenkwe has been proven to be a premier institution for those who demand nothing short of world-class training and professional development, coaching and mentoring.

WHY ARENKWE?

- Celebrating our 15-year anniversary (2010 – 2025) - Premier Governance Risk Compliance and Controls (GRC&C) Training Academy with over 100 years' collective experience in the industry;
- Seasoned Experts & Legal Luminaries – Led by top-tier Registered Company Secretariat Practitioners, Governance lead specialists, Legal Consultants, Risk, Compliance and Control lead specialists;
- Deep Cross-Sector Expertise – Experience across JSE-listed entities, state-owned enterprises, regulatory bodies, financial services/financial conglomerate institutions, fintech companies, trusts, mining, community development NPCs;
- Application-Oriented Training – Ensuring the audience has a deep and practical understanding of the training content;
- Strategic Global Partnerships; and
- Global presence.

Our training solutions are underpinned by a robust understanding of statutory frameworks, including but not limited to:

- The South African Reserve Bank (SARB) - The Prudential Authority (PA) regulates financial institutions and market infrastructures to promote and enhance their safety and soundness, and support financial stability;
- The King IV Report on Corporate Governance – Setting the gold standard for ethical leadership and corporate stewardship, emphasising transparency, accountability, and sound governance principles;
- The Companies Act No. 71 of 2008 – The statute applicable to director and officer responsibilities, fiduciary duties, and corporate accountability, ensuring legal compliance and corporate sustainability;
- Public Finance Management Act (PFMA) & Municipal Finance Management Act (MFMA) – Ensuring financial governance within public institutions by promoting effective expenditure management, reporting, and fiscal discipline;
- The Financial Intelligence Centre Act (FICA) – Cementing regulatory compliance in financial institutions, mitigating corporate fraud, and reinforcing anti-money laundering frameworks;
- ISO 31000 Risk Management Standard – Establishing internationally benchmarked best practices for enterprise risk mitigation, ensuring organisations can proactively identify, evaluate, and mitigate risks; and
- The Protection of Personal Information Act (POPIA) & GDPR Compliance – Reinforcing data governance, privacy, and cyber resilience to protect personal and corporate information from breaches and misuse.

Our training methodologies are immersive, intellectually provocative, and tailored for real-world impact, ensuring that every participant emerges with the competence to navigate the intricate governance and compliance landscapes with confidence and precision. We believe that effective governance is not simply about ticking compliance checkboxes—it is about fostering a culture of accountability, leadership, and ethical decision-making.

At Arenkwe, we do not simply provide training—we impart a governance philosophy that transforms organisations into paragons of corporate integrity and leadership. Our philosophy is centred on the belief that effective governance is the cornerstone of enduring institutional success.

Training Offerings: Where Knowledge Meets Strategic Leadership Governance, Risk and Compliance & Control and AI applications Masterclass – The Bedrock of Organisational Excellence.

Our flagship GRC&C training suite is designed to instil an understanding of corporate integrity, regulatory mastery, and risk foresight. Delivered by preeminent governance practitioners, compliance luminaries, and risk strategists, this masterclass offers a deep dive into the following:

TRAINING AREAS THROUGH LABS

CORPORATE GOVERNANCE EXCELLENCE & BOARD EFFECTIVENESS

Our training in corporate governance frameworks and Board effectiveness is designed to instil a deep understanding of:

- Understanding the purpose and application of the organisation's Memorandum of Incorporation and other founding documents.
- King IV Principles and Best Practices – Understanding the four governance outcomes: ethical culture, good performance, effective control, and legitimacy.
- Board Structures & Composition – Evaluating Board roles, Committee functions, and Directorial responsibilities to enhance decision-making efficacy.
- Board Performance Assessments & Improvement Strategies – Implementing Board evaluation methodologies that ensure enhanced governance effectiveness.
- Fiduciary Responsibility & Director Liability – Addressing legal and compliance obligations under the Banks Act, Companies Act, King IV, and other corporate governance frameworks.
- Stakeholder Engagement & Ethical Leadership – Enhancing transparency, accountability, and ethical decision-making at board and executive levels.

This programme ensures that Board members and governance professionals acquire the strategic and legal acumen required to cultivate robust governance frameworks that drive organisational success.

ENTERPRISE RISK MANAGEMENT (ERM) & RISK STRATEGY

Arenkwe's risk management training enables organisations to proactively manage uncertainty, minimise threats, and capitalise on opportunities through:

- Risk Identification & Categorisation – Empowering executives and risk professionals with the knowledge and application to identify, classify, and prioritise risks in alignment with ISO 31000 standards.
- Risk Analysis & Quantification – Training participants to develop, review and report using risk heat maps, probability impact matrices, and scenario modelling.
- Enterprise Risk Management (ERM) Framework Development – Guiding Boards and executives in drafting and implementing customised risk management policies and strategies.
- Crisis Management & Business Continuity Planning – Preparing organisations to respond to crises, mitigate reputational damage, and ensure operational resilience.
- Embedding a Risk Culture – Educating leaders on how to integrate risk considerations into strategic decision-making processes.

Through practical simulations and case studies, Arenkwe ensures that participants emerge with the capability to proactively manage risk and safeguard organisational sustainability.

REGULATORY COMPLIANCE & LEGAL RISK MANAGEMENT

Our regulatory compliance training provides an in-depth examination of:

- Legal & Regulatory Frameworks – Ensuring compliance with SARB – Prudential Regulations; Companies Act, FICA, POPIA, PFMA, MFMA, and other relevant statutes.
- Deep understanding of the organisation's MOI Developing a Compliance Risk Management Plan (CRMP) – Assisting organisations in crafting compliance frameworks that align with regulatory requirements.
- Anti-Money Laundering (AML) & Financial Crime Compliance – Equipping professionals with tools to identify, report, and mitigate financial crime risks.
- Whistleblowing & Ethical Reporting Mechanisms – Training employees and executives on how to cultivate a culture of transparency and accountability.
- Data Protection & Cybersecurity Compliance – Addressing regulatory obligations under POPIA and GDPR, ensuring robust data governance policies.

This compliance lab ensures that professionals are equipped to deal with the regulatory landscape and implement compliance mechanisms that protect organisational integrity.

DELEGATION OF AUTHORITY (DOA) AND DISCRETION LIMITS: STRUCTURE, IMPLEMENTATION, AND BEST PRACTICES

Arenkwe is committed to equipping governance professionals and executives with the skills to design and apply DOAs and Discretionary limits (Frameworks) effectively. Well-structured frameworks are a crucial governance tool that enables organisations to operate efficiently while maintaining accountability and oversight. Through this training, participants will:

- Understand the principles of the Frameworks and its role in corporate governance;
- Develop structured Frameworks that aligns with corporate objectives: Explore methodologies for creating effective Frameworks that supports efficiency and productivity while managing the associated risks;
- Implement the Frameworks across Boards, executive leadership, and compliance officers: Gain practical insights into rolling out the Frameworks, ensuring smooth execution without compromising governance standards;
- Establish controls and oversight mechanisms;
- Alignment on a proportional basis in a Group structure; and
- Explore case studies on effective delegation and risk mitigation.

At the end of this training, participants will possess the expertise to craft and implement Frameworks that enhance governance efficiency, improve decision-making processes, and uphold compliance standards within their organisations.

STRATEGIC LEADERSHIP & PERFORMANCE ACCELERATION

Arenkwe's executive leadership and strategy training develops forward-thinking leaders through:

- **Advanced Decision-Making & Strategic Thinking** – Teach-in analytical frameworks such as SWOT, PESTLE, and scenario planning;
- **Traits and Habits of effective leaders;**
- **Leadership Psychology & Influence Mechanisms** – Enhancing executive presence, persuasion, and leadership agility and adaptability;
- **Boardroom Strategy & Organisational Alignment** – Ensuring leaders can align strategic goals with governance best practices;
- **Performance Metrics & KPI Development** – Equipping leaders with the tools to define and track measurable success; and
- **Transformational Leadership & Change Management** - This programme ensures that leaders develop the skills to navigate complexity, foster corporate sustainability, and execute winning strategies. This masterclass ensures that professionals emerge as impeccable custodians of governance, equipped to instil principled leadership and uphold regulatory diligence in their organisations.

AI-POWERED EFFICIENCY: LEVERAGING AI FOR ADMINISTRATIVE AND TRANSACTIONAL TASKS

Arenkwe has been accredited to provide training regarding AI applications and introduced a cutting-edge module on leveraging AI to optimise administrative, transactional tasks and marketing and design. This module focuses on harnessing AI tools to streamline processes, allowing directors, executives, officers, and employees to dedicate their efforts to strategic decision-making and ensuring compliance.

By integrating AI solutions into governance and compliance frameworks, organisations can significantly enhance efficiency, minimize human error, and focus on high-impact strategic functions. This training is particularly beneficial for board members, governance officers, and senior management looking to embrace digital transformation while ensuring regulatory compliance.



STRATEGY FACILITATION & CORPORATE PERFORMANCE ACCELERATION – FROM IDEATION TO EXECUTION

Arenkwe's strategy facilitation programme is a precision-engineered framework that enables organisations to articulate, execute, and sustain transformative business strategies. This includes:

- Strategic Thinking & Competitive Positioning;
- Performance Metrics & KPI Optimisation – Aligning corporate goals with quantifiable success matrices, ensuring data-driven decision-making;
- Scenario Forecasting & Adaptive Strategy – Employing stress-testing methodologies and dynamic risk-response strategies to enhance business resilience; and
- Cultural Re-engineering for Organisational Agility and Adaptability – Driving internal alignment to amplify corporate effectiveness and create adaptive business cultures.

Through immersive simulations and strategic execution labs, Arenkwe ensures that businesses move from concept to concrete action.

THE ARENKWE VALUE PROPOSITION: WHERE PRECISION MEETS TRANSFORMATION

Arenkwe's training interventions offer a superior value proposition distinguished by:

- Unparalleled Governance Authority – Training delivered by renowned compliance and governance specialists;
- Application-Based Mastery – Real-world simulations, case studies, and interactive methodologies that mirror boardroom complexities;
- Statutory & Legislative Synchronisation – Seamless integration of legal and compliance frameworks, ensuring regulatory fortification;
- Tailored Training Ecosystems – Bespoke curriculums sculpted to mirror the precise needs of each organisation; and
- Certification & Continuous Professional Development (CPD) Recognition - At Arenkwe, we believe that professional training should not only empower individuals with knowledge but also provide tangible credentials that add value to their careers. As part of our commitment to governance excellence, we issue Certificates of Attendance accredited with our PPG Certification, which participants can utilize for Continuing Professional Development (CPD) points.

Arenkwe is a training provider of choice. We are a catalyst for corporate evolution, governance supremacy, and leadership excellence. We believe that great training is not just about imparting knowledge—it is about creating a transformative experience that leaves a lasting impression. Organisations that engage with us do not merely receive training; they gain a strategic partner dedicated to their long-term success. Our team of highly reputable professionals, each an expert in their respective field, delivers training that is meticulously tailored, deeply insightful, and profoundly impactful.

Beyond expertise, Arenkwe stands apart for its affordability without compromise—we offer premium training solutions that remain cost-effective, ensuring that organisations of all sizes can benefit from world-class governance, risk, and compliance education.

Our scalable track record speaks volumes—we have successfully trained professionals from diverse industries, empowering them to enhance governance structures, mitigate risks, and steer their organisations towards unparalleled success. The Arenkwe experience is not just about knowledge acquisition—it is about embedding governance excellence into the very DNA of an organisation.

ENGAGE WITH ARENKWE TODAY AND TAKE THE FIRST STEP TOWARDS A FUTURE DEFINED BY STRATEGIC CLARITY, ROBUST COMPLIANCE, AND GOVERNANCE MASTERY.



Arenkwe Holdings (Pty) Ltd

Arenkwe Holdings – Ethical Leadership, Governance, and Growth
Since 2010.

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with Arenkwe today:

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